

2020

ANNUAL REPORT



putting
families
first

09 276 3729
info@atwc.org.nz
www.atwc.org.nz

NUMBERS DASHBOARD 2020

Family Start



6186

home visits

473 referrals received
675 family start children engaged
568 families engaged

Granger Grove



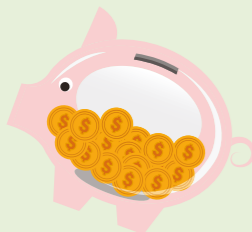
18 families participated in the Programme

4 families graduated

Building Financial Capability

241

building financial capability sessions



SOCIAL WORKERS in Schools (SWiS)



2131

students accessed support from Social workers in schools

70 Preventative Programmes delivered in schools

Engaging Priority Families



507 families engaged with EPF services

102 children enrolled into ECE
46 children enrolled into school

Preschools

104

students attending St Mary's & St George's Preschools



Breaking Ground Intensive Intervention



17

families on the Programme

50 children on the programme

Home Interaction Programme for Parents and Youngsters (HIPPY)

62

families engaged in the programme



10 families graduated

Foodbank



845

children across 235 families received food hampers

750 families received hot meals

Emergency Cottages

1894

bed nights for 9 children



Parenting Group



92

parents / caregivers completed programmes

YWiss

93

children engaged in Check & Connect Programme



Therapy



84 families participated in life skills programs

119 adults and children receiving counselling

23 families are receiving psychotherapy

Welcome to the 2020 Annual Report for the Anglican Trust for Women and Children. Preparing the annual report allows us to review events and achievements over the last year as we strive to improve the lives of children. While it is always satisfying to read the number of families that receive assistance, we know that there is more need in the community.

The arrival of the COVID-19 global pandemic in the last six months had an unprecedented impact on the work of ATWC and challenged our ability to do our work. I am very proud that, irrespective of the economic cycle or global incidents, we respond efficiently and effectively, knowing, as always, that in hard times, there will always be families who need our help.

We again are deeply indebted to our skilled group of experienced management and staff. This team go about their work with dedication and compassion. They also frequently go above and beyond, as illustrated earlier this year during lockdowns, when many of the staff and management volunteered to assist at the City Mission. Many selfless acts during these times, demonstrate the calibre of this amazing group. This includes Judy Matai'a, our CEO who also volunteered to help the Auckland City Mission. All trustees are very grateful for Judy's compassion and leadership capability to develop and support such a strong and committed team.

During the year we carried out a complete review of our board manual and policies. This resulted in a number of changes and updates to reflect current practice and good governance. A key part of this work was revisiting the Historic Complaints policy. This was prompted by an increase in the number of complaints received in the last year. Trustees universally agreed on a new Historic Complaints policy that is survivor focused, and committed to providing help that may lead to resolution and healing in the context of today's legislative requirements and expectations of accountability.

As part of our response, we have been actively engaged with the progress of The Royal Commission of Inquiry into Abuse in Care. This process has enabled numbers of people who have experienced abuse in situations when they should have been protected and cared for, to be supported to recount their experiences in various institutions around New Zealand. It reminds us that our mission is to support New Zealand families to nurture their children. Through our actions, ATWC is demonstrating our commitment and resolution that if people have been harmed in our care, then we need to try and put that right.

The financial performance during the year belies the operational and financial challenges. The change in government funding for other service providers continues to put pressure on our ability to retain and recruit staff. We will continue to advocate to government and other agencies involved to redress the current inequalities in funding for organisations like ATWC to ensure a more sustainable business model and increase workforce stability.

Once again, we were blessed during the year to receive generous bequests and donations, including a substantial bequest from the estate of Barbara Dawn and her brother Robert. We also welcome the ongoing support from the Friends of ATWC, who continue to give financial, operational and moral support. We are especially grateful to all our supporters.

The ATWC history project is nearing completion and the story of our 162 years is in press. I thank my fellow trustees on the reference group who have persevered to see this work completed, and as always, I thank all my fellow trustees for their support and dedication of time to this worthy institution.

Kevin Brewer
Chair - Anglican Trust for Women and Children

CHAIR'S REPORT

Kevin Brewer, Chair



AtWC VALUES

HOPE & AROHA

To enable families to believe that they can enjoy safe, secure and happy futures. To have respect, affection and fondness for the families we support.

COMPASSION & RESPECT

To be non-judgmental and to show unconditional care and concern for children and their families. To have high regard to the rights and circumstances of all people and their cultures.

STEWARDSHIP

To care for, sustain and grow the assets of the Trust, developing them in a way which best promotes the Trust's Vision and Mission now and in the future.

INTEGRITY & PROFESSIONALISM

To be moral, open and honest in all we do.

WHAKAWHANAUNGATANGA

To establish and maintain relationships which connect individuals and organisations with their past, their present and their whakapapa and allows them to move forward together.

BOARD OF TRUSTEES



Kevin Brewer (Chair)



Evan Davies



Nichola Christie



Sifa Taumoepeau



Dianne Kenderdine



Matthew Schofield



Norman Johnston

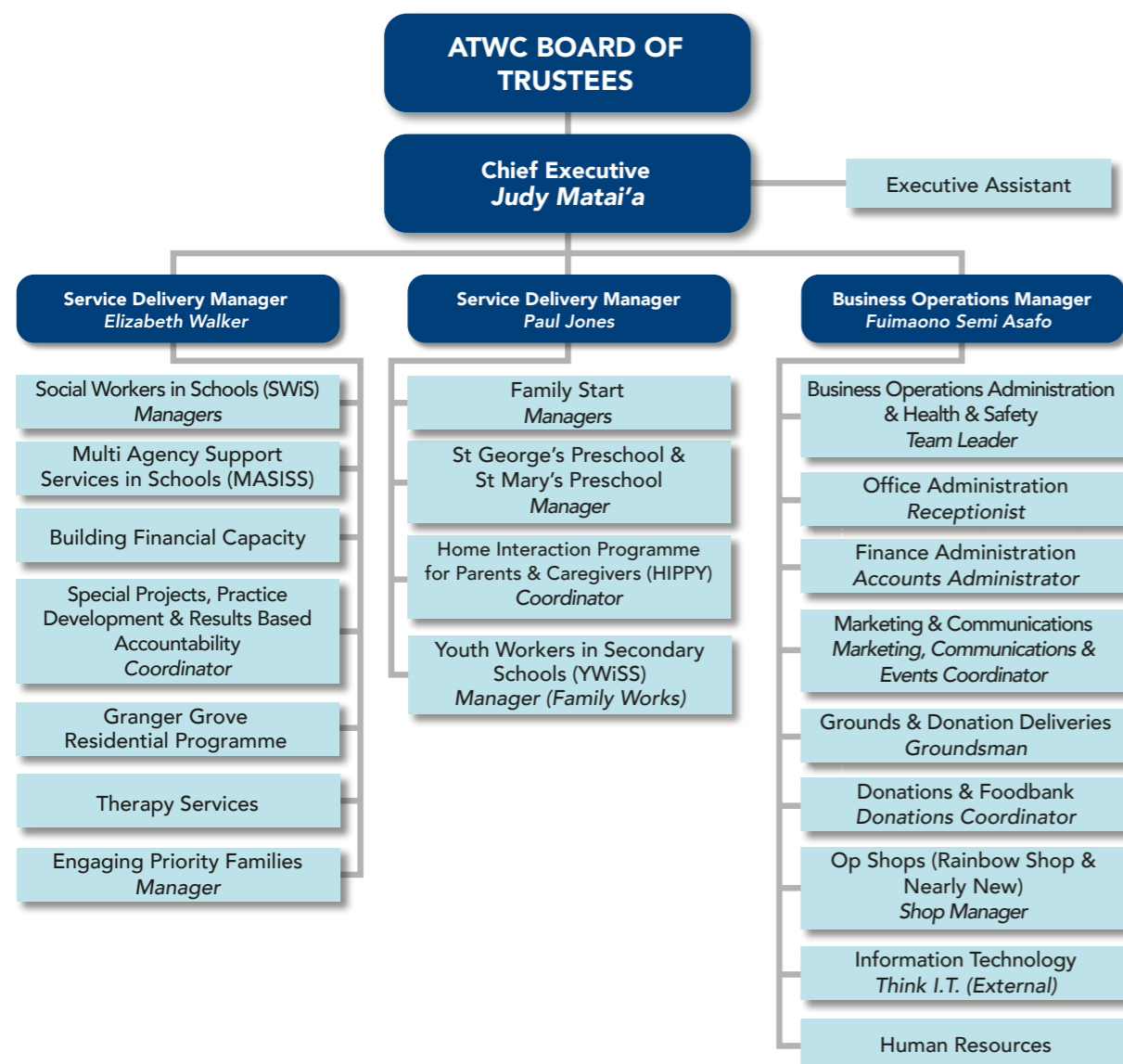


Sue Zimmerman



Sarah Moss

ORGANISATIONAL CHART 2020



CEO'S REPORT

Judy Matai'a, CEO



It's hard to think of 2020 without COVID-19 being the exclamation mark etched into our minds. COVID-19 has meant we have needed to adapt and pivot in order to respond to the changing needs of our client whānau and communities. I write this reflection as we remain in a level 2.5 Covid restriction, where physical and social distancing; rigid sanitising, mask wearing and contact tracing has become the new normal. Despite this shift in relearning new ways to be "connected", I have seen ATWC staff respond to our communities in need with compassion, kindness and unwavering support. The very values and principles that were evident 162 years ago, are unashamedly more relevant today.



My heart is warmed when I reflect on how the ATWC staff initially responded to the first national level 4 lockdown. At a time of panic and anxiety, ATWC Social Workers very selflessly helped support the work of the Auckland City Mission, adhering to strict social isolation measures which meant that during level 4, they stayed away from their own families and lived at an inner city hotel while being rostered across the Mission's homeless hostels and shelters.

Other ATWC staff supported our local Kāinga Ora whānau, by providing the more practical support of 'fridge packs' to complement the emergency food parcels being provided. More ATWC staff were engaged in more direct support and response activities to the Counties Manukau and Central Auckland family harm initiatives. ATWC Social

Workers were also sought after to lend support to Oranga Tamariki and an all of Government COVID-19 approach to supporting New Zealanders recently returning back to the country - all of this to paint a picture that I had no shortage of committed, enthusiastic and competent staff to help during a time of unprecedented change for our community and our nation.

The retention and recruitment of quality social work staff continues to be an issue that impacts ATWC. Whilst initiatives such as monthly MY Days (a paid day off every month), birthday bonuses, acknowledgement and incentive awards and professional development plan to support newly qualified Social Workers to achieve registration have proven to be hugely advantageous, we continue to experience difficulty when competing with salary propositions from statutory social work roles. ATWC has keenly participated in a national forum of the NGO Workforce Working Group that is reviewing the whole of children's workforce - a key issue to be addressed is the lack of appropriate funding of government contracts given the recent Martin Jenkins (2019) report.

I acknowledge that Royal Commission Inquiry to Abuse in Care will likely uncover some profoundly hurtful experiences of children

once in the care of one of our many Church run and organisationally led children's homes. The ATWC have appointed an Historic Claims Facilitator to focus solely on the needs of survivors, to meet with survivors and to ensure survivor stories are being heard. The ATWC trustees are wholly committed to supporting the work of the Royal Commission and will contribute fully with its investigations and public hearings set for later in the year. It is our belief that this inquiry will ensure the appropriate systemic change is needed to transform the way



BUSINESS OPERATIONS MANAGER'S REPORT

Fuimaono Semi Asafo, Business Operations Manager

care in Aotearoa is provided and monitored to the most vulnerable in our communities. I encourage any survivors who wish to share their experiences to contact the Commission directly at <https://www.abuseincare.org.nz/>

The intensive and innovative social and community work that ATWC engage in cannot be accomplished on our own. ATWC has built wonderful collaborations with many other amazing community NGO's, businesses, philanthropic organisations, Māori providers, health, tertiary education, community housing providers, Anglican Schools and Anglican Church groups - all with the same goal of facilitating for whānau opportunities to build communities of belonging and to create better social and health outcomes. You have all enabled ATWC to actively respond to families in dire need through our appeals.

ATWC, together with the Auckland Diocese will support a community initiative that combines the outpouring of Christian faith in action and community development. I wait with bated breath to experience a renewing of collective impact through this partnership in the community.



As Covid took hold, an ATWC manager Tania Beekmans provided daily activities encouraging all staff to take 5mins each morning to acknowledge and engage in the habit of gratefulness. It was an important practice for me, along with the Word for Today, to pause and be thankful. And as I do so now, I am grateful for the communities that ATWC are a part of, to the families that willingly share their struggles, anxieties, their courage and desire for change, that open their homes to staff. To the dedicated ATWC staff, who show fortitude and persistence in the way they work. To our remarkable donors great and

small, we could not maintain the commitment to our mission without you. The outpouring of prayerful support and financial blessings is evident and I say a huge fa'afetai tele lava.

To the nine trustees, Dianne Kenderdine, Evan Davies, Kevin Brewer, Matt Schofield, Nichola Christie, Norman Johnston, Sifa Taumoepeau, Sara Moss and Sue Zimmerman - your governance, sector insights, strategic influence and commitment to the organisation has been tremendous. Lastly, to the ATWC management team and senior leadership team, thank you for the purposed way you care for your teams, I appreciate your contributions, the advocacy, the ideas and the challenges - all this enables us to fulfil our strategic objectives and for this I appreciate you all.

Mā te Atua tātou e manaaki -
God's Blessings,

Judy Matai'a
CEO - Anglican Trust for
Women and Children



The past financial year has been a whirlwind journey for ATWC, with the COVID-19 lockdown period taking up a fair amount of the year. The uncertainty created by COVID-19 and the effect it had on our national and global economies saw many businesses close their doors permanently due to the financial impact of COVID-19.

In spite of COVID-19 and its damaging effect worldwide, ATWC was able to see its way through lockdown and end the financial year with very pleasing results. ATWC managed a healthy net surplus of \$1.86 million in this past financial year - an increase of 150% upon the previous year.

area of donations were factors which contributed largely to a successful year for ATWC.

We were able to provide staff a 2% increase in salaries during lockdown, in addition to the annual salary increase received by staff earlier in the financial year.

Of particular note was our unwillingness to rely upon the government's wage subsidy scheme during this period. Although ATWC qualified for the wage subsidy scheme, our Board of Trustees took an ethical approach and respectfully declined the government's offer of assistance. The strength of our finances was such that the Board



around the Beatty Street property to provide added security, the annual replacement of our vehicle fleet and the commencement of our IT systems upgrade.

The strong financial position ATWC finds itself is by no means accidental. It is the result of good governance by our dedicated Board of Trustees, the leadership of our Chief Executive, the guidance and direction of the Management team and staff accepting the vision, mission, values and strategic objectives of ATWC.

I am very thankful to the Board of Trustees and the staff for all the work and support provided throughout the year. Thank you to the Senior Leadership Team for your mentorship and The Business Operations Team for your efforts behind the scenes.

As we move into the new financial year, we welcome with it all its opportunities and challenges.

Fuimaono Semi Asafo
Business Operations
Manager

Being able to successfully navigate through a global pandemic is an achievement in itself but being able to survive these difficult times and show a healthy Balance Sheet is something we as an organisation can be very proud of.

Having the government guarantee our contracts during this period was a great help, not to mention past efforts by ATWC to place itself in a very strong financial position, in the event of a rainy day - and this was certainly one of those days.

The continued controls around spending and the increase in alternate income, specifically in the

were able to confidently allow ATWC to continue its business without financial assistance. The Board kept at the forefront the intention of the wage subsidy scheme in taking this stand demonstrated our values of good Stewardship, Integrity, Hope, Aroha, Compassion and Respect.

Returning to work after lockdown saw a continuation of business as usual - the Jane Cowie building renovation works continued with the reception area being updated and new carpet throughout the building; the levelling of the HIPPY building and new carpet to replace the worn flooring; new fencing

EDUCATION AND SOCIAL WORK SERVICES

Elizabeth Walker, Service Delivery Manager



SOCIAL WORKER IN SCHOOLS (SWIS)

The past year has seen our Social Workers in Schools team grow to provide support to children, young people and their families across 74 Auckland schools. The team comprises 35 qualified Social Workers with supervisory oversight by five Practice Managers.

COVID-19 has presented unique challenges to Social Workers who are typically based in schools and mobile in their communities. SWiS adapted quickly to the demands of COVID-19 and government restrictions by developing creative strategies to stay connected with both schools and students.

Throughout restriction levels 3 and 4, Social Workers extended their roles to include working alongside multiple agencies, such as Oranga Tamariki, Auckland City Mission and Kainga Ora. This work included teams of staff working with 'rough sleepers' in Auckland central city; supporting communities with delivery of food relief parcels to the many vulnerable families impacted by job loss and working alongside Oranga Tamariki as navigators supporting those individuals and families repatriated to New Zealand

in mandatory quarantine and needing help resettling into New Zealand life.

The two SWiS community hubs based in Avondale and Onehunga continue to build on past successes. This includes cross pollinating Social Worker strengths to achieve best fit for families, innovative programme delivery, multi-disciplinary teams of professionals working together to meet the needs of our families and building stronger working relationships with other providers invested in the wellbeing of families.

Preventative Programme delivery continues to be a successful means of working alongside smaller groups of students requiring additional support in areas such as social skills, empathy building, emotional regulation, strengthening identity and self-confidence. Programmes are designed to help students overcome obstacles to learning and provide an opportunity for SWiS to connect with students through fun and engaging activities that facilitate safe enquiry, role-modelling, mentoring and leadership.

Anxiety, grief and loss has been a prevalent and growing theme across our schools which we have responded to with age appropriate

programmes, individual counselling and working alongside parents to understand how anxiety, grief and loss impact on young people's wellbeing and how they can best support their child through these challenging times.

Other programmes focused on indigenous methods of engagement. One such programme utilising the benefits of Talanoa; a Pasifika theory that promotes connection through conversations, gave students the opportunity to meet and connect with community members and work collaboratively to prepare a hangi. Students gained matauranga Māori as they connected with whenua, whānau and kai. The goal was for students to build relationships, strengthen cultural knowledge and model positive peer behaviour.

The SWiS role varies according to individual schools, the uniqueness of communities and societal trends but what is constant is the passion, commitment, hope and aroha our Social Workers bring to their role as a Social Worker in schools.

BUILDING FINANCIAL CAPABILITY (BFC)

Now three years into programme delivery, Building Financial Capability continues to make a difference in the lives of those families needing temporary support and education to cope with and understand financial pressures. Building Financial Capability supports individuals and families to better understand debt, financial planning and to cope within ones financial means.

The past year saw our financial mentor facilitate 241 building financial capability sessions. A highlight for the year was partnering with Nga Tangata Finance to pilot a 7 week programme, "Mind your Money". Mind your Money was developed to support young people and young adults to better understand money management. Participants were young people in their last year of study or who had just entered the workforce. The programme covered aspects of debt incurred as a result of hire purchase agreements, understanding interest, loans and future financial planning. Mind your Money supported young people to gain knowledge, resources and the practicalities of better understanding money management. ATWC see this as an ongoing and invaluable programme that we hope to make



available to young people heading into the workforce. Our goal is to work alongside secondary schools to deliver 'Mind your Money' to year 12 and 13 students.

BREAKING GROUND

Breaking Ground is an intensive intervention programme that ATWC in partnership with Oranga Tamariki Otahuhu piloted over an 18 month period. The BG team worked alongside 16 families whose children were identified by OT as being on a trajectory to entering into statutory care, the programme goal was to prevent this and for the children to remain in the care of family.

The BG programme pilot ended in June with excellent results of

94% of children remaining in family care. This result was achieved through social work practitioners spending enormous amounts of time supporting, coaching and advocating for families. This high level of quality social work engagement coupled with a range of intervention programmes such as parenting programmes, individual therapy, financial literacy and life skills coaching all contributed to safer families.

Throughout the pilot period we came to realise the crucial role quality supervision has in supporting Social Workers in this very difficult and often demanding role. The BG supervisor's knowledge base, support and professionalism throughout BG was fundamental to the success of the pilot.

The success of Breaking Ground has meant an extension of the programme for a further two years. While no longer a pilot we are excited to be able to continue offering a high level intensive intervention service to those families most in need and to continue reflecting and learning about our own practice. We also value the ongoing opportunity to work alongside Oranga Tamariki in a way that upholds our innate belief that given the right supports at the right time, people are capable of enormous change.



CHILD AND FAMILY SERVICES

Paul Jones, Service Delivery Manager

YOUTH WORKERS IN SECONDARY SCHOOLS (YWiSS)

Youth Workers in Secondary Schools has been delivering the Check & Connect mentoring programme for the past eight years. The team comprises of nine Youth Workers who provide prescribed mentoring services across seven Secondary Schools, engaging with over 120 students Auckland wide. The Check and Connect mentoring model is designed to work with year 9 and 10 students over a period of two years and aims to improve wellbeing, school engagement, and academic achievement.

The past year has seen an increased need for check and connect mentoring. This is attributed to mental health distress, home environment concerns and students needing help to balance their home life and the demands of school. COVID-19 lockdowns proved a challenging time for both students, families and schools. The continued support and adaptability of mentors over this period enabled them to find creative ways to stay connected to their students and for many the continuity of having a familiar, trusted adult in their lives in a time of uncertainty was invaluable.



Successes over this period include:

- 36 students successfully completed the 2 year Check and Connect programme.
- 93 new Check and Connect
- Successful collaboration of youth workers and school staff to support the needs of rangatahi and whānau.
- Over 100 Christmas hampers and gifts delivered to YWiSS whānau.
- Partnerships with external organisations and alternative education pathways to enhance wellbeing of young people and their families.
- Increase in engagement with families during the lockdown period. Talanoa with families was particularly important during this time as it enabled families to discuss and work through their anxieties and the uncertainties of COVID-19.



HOME INTERACTION Programme FOR PARENTS AND YOUNGSTERS (HIPPY)

HIPPY is a home based programme that helps parents lay the foundation for their children's success in school. HIPPY has continued to thrive in the

Otahuhu area over the past year. In 2020 ATWC also picked up the Sylvia Park HIPPY contract. The new coordinator for this area is passionate about re-establishing a strong HIPPY presence in this community and is working hard to build networks with services and families.

HIPPY has felt the effects of the COVID-19 lockdowns with families reluctant at times to engage in the in home visits which are a key part of the programme. Over the lockdowns HIPPY utilized zoom and other online mediums to keep regular contact with their families, including delivering their curriculum. There have also been incredible stories of success with families persevering through adversity to graduate from HIPPY.

There was a pregnant mother of five who was committed to completing HIPPY. She worked night shift but still made nearly every HIPPY group meeting before she would go home to sleep, along with many more inspiring parents.



ST MARY'S AND ST GEORGE'S PRESCHOOLS

This year St Marys and St Georges preschools implemented new ways of learning with the unexpected COVID-19 lockdown. COVID-19 disrupted the traditional ways of learning and it allowed both preschools to experiment with online learning as a way to engage with tamariki and their whānau. Staff utilised social media and youtube videos to ensure continued learning experiences and engagement with tamariki during lockdown.

Highlights for tamariki and whānau this year included the Mother's Day breakfast, the Christmas picnic at Ambury Park, the upgrade of St Georges playground and the weekly fitness sessions with Ready Steady Go.

Moving into the new year the preschools will continue to focus on its bi-cultural practices and Te Whariki (ECE curriculum) principles of empowerment, holistic development, relationships, family whānau and community.



GRANGER GROVE

Granger Grove is a staged residential care programme that supports mothers to develop their parenting capacity and skills, improve daily routines, address past issues and enhance day to day household management skills. Granger Grove staff worked with a total of 18 families over the past financial year, with six families starting the programme and four families successfully graduating back into the community.

Granger Grove continued to operate over lockdown with a group of passionate and dedicated staff who worked hard to ensure that our Granger Grove families were well supported. The families coped amazingly well through this difficult time. They created fun



activities but also kept to their routine as much as they could for themselves and their children.

Many Anglican parishes within and out of Auckland provide amazing support to Granger Grove which is of significant benefit to the families we work with. Some of the many donations have included buckets, cleaning



products, storage containers, clothing and knitted goods, quilts, cots and items for babies, boxes of new kitchen items for families moving back into the community, artwork, and donated money for children's winter pajamas. Rotary have also donated blankets for families during winter, and many families regularly bring in donated items from their homes.



CARE AND PROTECTION HOMES

ATWC has continued the contract with Oranga Tamariki which offers three temporary homes for sibling groups.

THERAPY SERVICES

- 23 Children and parents received psychotherapy services
- 119 Children, young people and their whānau received counselling

The homes are supported by contracted caregivers which enable sibling groups to be kept together when they have been placed by Oranga Tamariki. These properties have been fully occupied with five children and young people.

- 84 Children, young people and their whānau attended life skills development programmes including group programmes in school, and programmes involving teachers and students.



FAMILY START

Family Start is an evidenced based intensive home visiting programme that works alongside vulnerable 0-5 year old children and their families. The programme focuses on improving children's holistic growth and development and supporting parents and caregivers who often have complex and multifaceted needs.

It has been a challenging year for Family Start with lockdown; staff have had to be creative in how they work and support families through social media, phone calls, emails and video/zoom meetings. Social Workers were able to provide emotional and educational support to families through these mediums as well as linking them to foodbanks, helpline supports and other emergency support services.

Family Start Social Workers are provided with continual professional development opportunities to maintain and enhance their knowledge and expertise throughout their career. The key trainings provided to staff over the last financial year include the following:

- **Autism Spectrum Knowledge (ASK) Training** by Children's

Autism Foundation - Staff learned how to read the early indications of possible autism and effective ways of working with children on the Autism Spectrum.

- **Trauma Informed Practice Workshop** - Experience in the early years builds the foundation for later behaviour - this workshop gave Social Workers good insight into understanding how the brain is impacted by early experiences/environments.

- **SafeKids Training** - SafeKids Aotearoa (ADHB) This training imparted information around

the statistics and injury data for children in Auckland. The training provided Social Workers with the tools for completing professional home based safety assessments and the right safety equipment to build a safe and secure home for children.

Family Start Practice Leaders have continued to maintain strong relationships with our key stakeholders including Oranga Tamariki, Care and Protection Resource Panels, Family Violence Prevention Network (Central and North Shore), local Strengthening Families Meetings, Gateway - Te Puaruruhau - Starship Hospital, Talking Matters, Odyssey House, Belong Aotearoa, Kāhui Tū Kaha, TRC, Kainga Ora, WINZ, Plunket and other organisations. These networks promote Family Start and the wider services at ATWC, as well as creating new opportunities for our children and their families.



MELLOW PARENTING

Mellow Parenting is a 14 week programme which is funded by Counties Manukau District Health Board. It aims to support families who have significant relationship or parenting challenges with children under five.

Mellow consistently receives high numbers of referrals but the second half of this financial year saw the numbers completing the course heavily impacted by COVID-19 and the subsequent lockdown. Despite this there were still 50 women who completed the programme successfully.



MELLOW BUMPS

Mellow Bumps is a six week programme also funded by the Counties Manukau District Health Board. This programme is for pregnant mothers and focuses on building attachment between mother and baby.

Networking with referrers has been a focus over this past year, to heighten awareness in our community of the availability of this programme. Multiple presentations and interactions with referrers across our community have been completed, with feedback consistently supporting the importance of early intervention.



TEPA I TUA PARENTING PROGRAMME

Tepa i Tua is a programme primarily for Samoan speaking parents/caregivers who are struggling to parent their children under the New Zealand laws and customs. It is run from a therapeutic perspective and includes a strong thread regarding the impact of domestic violence on all family members.

Over the course of this financial year 26 parents/caregivers completed this programme. Tepa i Tua has a unique role in our community as it is delivered in Samoan, which caters to a very specific sector of our community. Feedback has shown that being able to learn parenting skills in their first language increases participants confidence in being able to implement them in their daily lives.

TIKANGA RIRIKI

Tikanga Ririki is a strengths based Māori parenting programme which is drawn from traditional parenting practices prior to the European settlers arriving.

Over the course of this financial year 16 parents/caregivers completed the programme. Feedback from participants acknowledged how empowered they felt after completion of the programme, and also a sense of pride as they learnt how their tūpuna treated children as taonga.



ENGAGING PRIORITY FAMILIES (EPF)

The Engaging Priority Families' main goal is for children to achieve strong early foundations prior to school through participating in early learning opportunities. To achieve this goal there are currently 10 committed and confident whānau-coordinators with a diverse range of skills, experiences and knowledge. The EPF team work alongside 195 whānau to support their tamariki into an early learning centre in preparation for their transition into primary school.

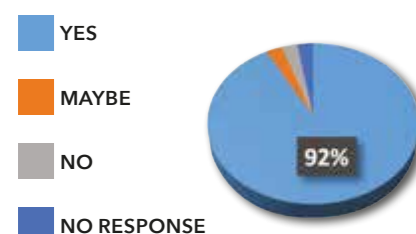
Building strong relationships with whānau helps parents become more engaged with the programme and understand the value of early learning. There is the misconception that early learning is just a place of 'playtime'. When parents understand it is more than just 'playtime', that it is a time when children can learn critical social and emotional skills and the partnership formed between the child, their parents, and teacher, it lays the groundwork for it to continue throughout the child's education.

Due to the COVID-19 pandemic and the country going into lockdown,

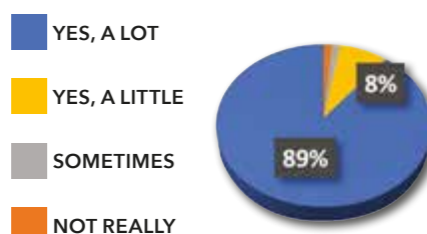
there has been an increase of anxiety amongst parents to sending their children back to school. The EPF team have worked extremely hard to support families during these uncertain times and families have shown their appreciation and aroha towards the team through messages, emails, and phone calls. The EPF team have supported families during lockdown with food parcel deliveries, ordering Ministry of Education Learning packs for all families, blanket drop offs and working in collaboration with ECE centres to create learning resources for families.

Client Satisfaction Survey

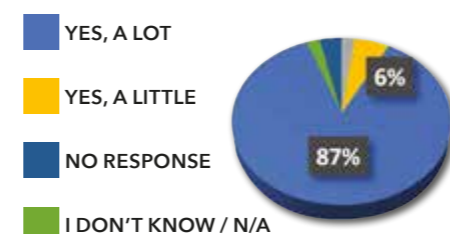
Would you recommend ATWC EPF to others?



I am satisfied with the service my child has received from my coordinator



The coordinator has helped me feel more confident in supporting my child's learning



Community Focus

EVENTS AND COLLABORATIONS

This year we were restricted in the number of community events we could host or participate in, as a result of COVID-19. The events which were held prior to COVID-19 included:

- ATWC Family Fun Day
- Children Wellbeing Day
- Muslim / Non Muslim networking event
- Otahuhu Family Fun Day
- Social Agency Networking morning tea
- Tamaki College outreach programme with the Muslim community

- Treasure Our Tamariki community event
- True You Mother & Daughter Workshop (with The Liberty of Being Me)



FOODBANK

This year 235 families and 845 children accessed our foodbank. We are especially grateful to our regular donors the Working Together Group and Kiwi Harvest organisations for their generous donations to our foodbank. This year Pak'n'Save Manukau joined us and contributed towards our foodbank in response to the nationwide lockdown. The support from these organisations and individuals in the community allow us to continue to provide food for families.

Donations

- Albany Greenhithe Anglican Parish
- Auckland Foundation
- A Mercer
- Baden Powel Guild
- Beverly McConnell
- B Guthrie
- B G Reeves
- C B Bowman
- C F Chipperfield
- C & P Barfoot
- C M Roke
- D Kenderdine
- E J King
- Friends of ATWC
- G MacAlister
- G D Brown
- Gillian Sommerville
- Holy Trinity Church Devonport Parish
- J Bryant
- J Grant
- J Leitch
- J C Paterson
- J J C Mora
- Kathleen M Freeman
- K J Sinclair
- Leys Family Trust
- Lian-Hong Brebnar (Diversity Manager, AUT)
- Lions Club of Papatoetoe Inc Charitable Trust
- M A Terry
- Mark H Hyland
- Marlin Trust
- M Blackhall
- Mr & Mrs Gould
- Mr & Mrs Steffensen
- Mr & Mrs Shroff
- Mr & Mrs RJH Grant
- Mr & Mrs Rowan
- Mrs Murphy
- N Christie
- N L Armstrong
- Parish of Kohimarama
- Parish of Howick
- Parish of St George Epsom



- R Kenderdine
- Rev. M E Brown
- St Johns Parish, Cambell Bay
- St Thomas Parish, Whitford
- St Frances Parish, Titirangi
- S Wheeldon
- South Kaipara Co-operating Parish
- St Marks Remuera Parish
- St Philips Church
- Tairua-Pauanui Anglican Church
- Terrence Gould
- The Peter and David Picot Charitable Trust
- Warkworth Parish

- Ismail Waja & Working Together Group
- Kind Kiwi
- Kings College
- Kings School
- Kiwi Harvest
- Know Thyself as Soul Foundation, New Zealand
- Life Church
- Little Sprouts
- Middlemore Foundation
- Rotary Club - Half Moon Bay
- University of Auckland

Bequests and Legacies

- Estate Elaine M Robinson
- Estate Gertude F Daldy
- Estate of Barbara Dawn including Estate of Robert Dawn
- Estate William Elliot

Allocated Grants

- General Trust Board of Dioceses of Auckland
- Lottery Grants Board
- Tindall Foundation

Donations of Goods

- B Woodward
- Bakers Delight, St Helliers
- City Impact Church
- Diocesan School for Girls
- Glen Innes Garden Club
- Hellers NZ's Butcher
- Hesketh Henry

Knitting Groups

- Auckland Quilt Guild
- City Impact Church
- Conifer Grove Knitting Group
- Glenfield Library Knitting Club
- Highland Park Sewing Group
- Kings School
- Knitwit Group Hamilton
- Mothers Union Greenlane
- Pukekohe Anglican Church
- Selwyn Heights Retirement Village
- St Peter's The Fishman Whitianga - Knit For A Purpose Group
- St Aidan's Remuera Pins & Needles Knitting Group
- St Peter's Arts & Crafts Takapuna
- St Anne's Catholic Parish Manurewa
- St James Anglican Church
- St Andrew's Anglican Church
- Una Grieve & Friends
- Waterview Friendship Knitting Group

FINANCIAL DASHBOARD

Financial Report

Attached are the summary financial statements for the Anglican Trust for Women and Children (ATWC) for the year ended 30th June 2020.

As a registered charitable trust, the main objective of the Trust is to continue to support families and whanau while ensuring long term financial viability. Trustees and management alike are tasked with being efficient and effective stewards of Trust resources.

Financial Performance

For the June 2020 year, the Trust made a net surplus of \$1.86m. Non-exchange revenue increased \$1.05m (12%) from the previous year due to increases in revenue from service grants.

Revenue from exchange transactions decreased by \$380,000 (21%), due to decreases in Preschool Parents Fees (49%), Investment Income (24%) and Second Hand Shop Sales (58%). This was a result of preschool enrolment numbers decreasing, the volatile investment environment and the Second Hand Shop repositioning itself during the year.

Expenses for the year increased slightly by \$33,000 (1%) despite there being an increase in Employee Related Costs of nearly 6%. The large reduction in total expenditure for the year was attributed to a significant decrease in Operating Building Expenditure (42%).

Financial Position

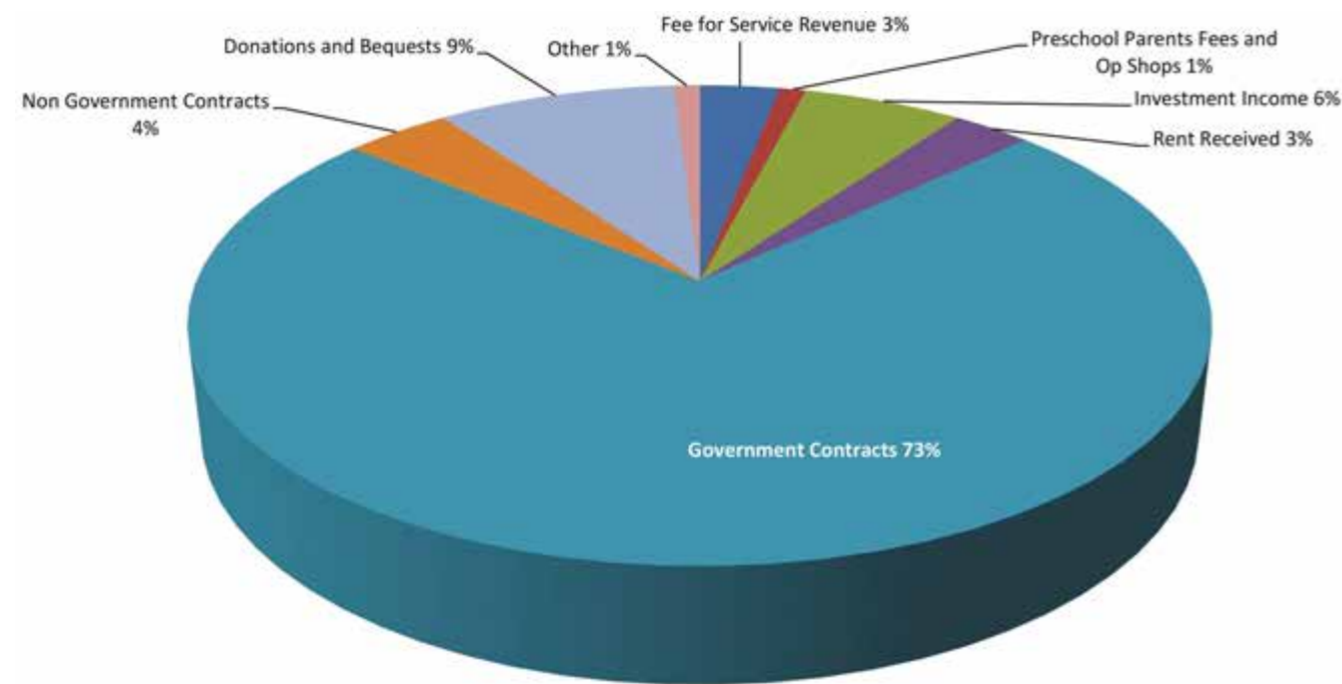
Overall, the financial year has shown pleasing results for the Trust. As an

organisation we have maintained a very strong working capital whilst adding to our term assets.

We continue to meet our financial obligations and upgrade our capital assets as per our maintenance schedule including a number of vehicles in our fleet. We acknowledge the valuable contributions of our donors, without which we would not be able to meet the needs of our community.

Fuimaono Semi Asafo
Business Operations Manager

Judy Matai'a
CEO – Anglican Trust for Women and Children



ANGLICAN TRUST FOR WOMEN & CHILDREN

Summary Statement of Comprehensive Revenue and Expenses For the Year Ended 30th June 2020

	Jun 2020 \$	2019 \$
Revenue from exchange transactions		
Fee for Service Revenue	305,646	354,606
Preschool Parents Fees	60,155	117,912
Investment Income	743,463	975,909
Rent Received	304,154	263,221
Second Hand Shop Sales	63,194	147,395
Total Exchange Revenue	1,476,612	1,859,043
Revenue from non-exchange transactions		
Government Grants	8,425,691	7,628,422
Non-Government Grants	423,250	329,534
Donations and Bequests	1,098,736	1,024,615
Other operating revenue	151,666	65,343
Total Non-Exchange Revenue	10,099,343	9,047,914
Total Revenue	11,575,955	10,906,957
Expenses		
Employee related costs	7,840,570	7,420,608
Operating building expenditure	449,891	763,924
General administration expenses	1,423,280	1,496,325
Total Expenses	9,713,741	9,680,858
Other comprehensive revenue and expenses	-	-
Net Surplus	1,862,214	1,226,100

The attached notes form part of the summary financial statements

ANGLICAN TRUST FOR WOMEN & CHILDREN

Summary Statement of Changes in Net Assets For the Year ended 30th June 2020

	2020 \$	2019 \$
Trust Equity at Start of Year	19,565,154	18,339,055
Total Comprehensive Income for the Year	1,862,214	1,226,100
Trust Equity at End of Year	<u>21,427,368</u>	<u>19,565,154</u>
Trust Capital		
Trust Capital at start of Year	10,258,162	10,258,162
Movements in Trust Capital	-	-
Trust Capital at end of Year	<u>\$10,258,162</u>	<u>\$10,258,162</u>
Special Funds and Bequests		
Balance at start of Year	2,090,775	2,090,775
Additional Funds	-	-
Balance at end of Year	<u>2,090,775</u>	<u>2,090,775</u>
Total Trust Capital	<u>12,348,937</u>	<u>12,348,937</u>
Movements in accumulated comprehensive revenue and expenses		
Opening accumulated comprehensive revenue and expenses	1,627,727	838,136
Total Comprehensive Income	1,862,214	1,226,100
Transfer from /(to) Investment Revaluation Reserve	(122,176)	(436,508)
Transfer from /(to) Capital Donations Reserve	-	-
Closing accumulated comprehensive revenue and expense	<u>3,367,765</u>	<u>1,627,727</u>
Movements in investment revaluation reserve		
Opening investment revaluation reserve	3,778,973	3,342,465
Net movement for the year	122,176	436,508
Closing accumulated comprehensive revenue and expense	<u>3,901,149</u>	<u>3,778,973</u>
Movements in property revaluation reserve		
Opening property revaluation reserve	1,809,517	1,809,517
Net movement for the year	-	-
Closing accumulated comprehensive revenue and expense	<u>1,809,517</u>	<u>1,809,517</u>
Total Reserves	<u>9,078,431</u>	<u>7,216,217</u>

The attached notes form part of the summary financial statements

ANGLICAN TRUST FOR WOMEN & CHILDREN

Summary Statement of Financial Position As at 30th June 2020

	2020 \$	2019 \$
Current assets		
Cash and cash equivalents	2,454,331	1,689,387
Short term investments	4,847,123	3,331,927
Receivables from exchange transactions	36,741	43,521
Receivables from non-exchange transactions	339,812	611,931
GST refund due	-	47,734
Prepayments	45,242	90,847
Total Current Assets	<u>7,723,249</u>	<u>5,815,347</u>
Non-current assets		
Property, plant and equipment	5,254,651	5,233,252
Investments	10,488,491	10,366,315
Total Non-Current Assets	<u>15,743,142</u>	<u>15,599,567</u>
Total assets	<u>23,466,391</u>	<u>21,414,914</u>
Current liabilities		
Trade and other creditors	232,745	138,779
Employee entitlements	782,941	584,391
Income received in advance	252,380	362,720
GST payment due	25,347	-
Deferred income	18,260	18,260
Total Current Liabilities	<u>1,311,673</u>	<u>1,104,150</u>
Non-current liabilities		
Deferred income	727,350	745,610
Total liabilities	<u>2,039,023</u>	<u>1,849,760</u>
Net assets	<u>\$21,427,368</u>	<u>\$19,565,154</u>
Represented by;		
Equity		
Funds Settled	12,348,937	12,348,937
Reserves	5,710,666	5,588,490
Accumulated comprehensive revenue and expenses	3,367,765	1,627,727
Trust Equity	<u>\$21,427,368</u>	<u>\$19,565,154</u>

For and on behalf of the Trustees;

Trustee _____ Trustee _____

Date _____

The attached notes form part of the summary financial statements

ANGLICAN TRUST FOR WOMEN & CHILDREN

Summary Statement of Cash Flows For the Year Ended 30th June 2020

	2020 \$	2019 \$
OPERATING ACTIVITIES		
Cash was provided from:		
Receipts from exchange transactions	1,361,215	620,753
Receipts from non-exchange transactions	847,035	132,772
Government Grants	8,297,091	7,860,258
Other Grants, Donations and Bequests	1,098,736	1,827,237
Net GST refunds received from IRD	73,081	-
	11,677,158	10,441,020
Cash was applied to:		
Payment to suppliers and activities	9,034,355	9,382,491
Net GST paid to IRD	-	58,159
	9,034,355	9,440,650
Net Cash Inflow (Outflow) from Operating Activities	2,642,803	1,000,370
INVESTING ACTIVITIES		
Cash was provided from:		
Proceeds from sale of property, plant & equipment	260,350	80,870
Proceeds from sale of investment properties	-	-
	260,350	80,870
Cash was applied to:		
Purchase of short term investments	1,515,196	3,331,927
Purchase of property, plant & equipment	623,013	912,914
	2,138,209	4,244,841
Net Cash Inflow (Outflow) from Investing Activities	(1,877,859)	(4,163,971)
NET INCREASE (DECREASE) IN CASH HELD	764,944	(3,163,601)
Cash and cash equivalents at the beginning of the year	1,689,387	4,852,988
Cash and cash equivalents at the end of the year	2,454,331	1,689,387

ANGLICAN TRUST FOR WOMEN & CHILDREN

Notes to the Financial Statements For the Year ended 30th June 2020

Contingent Liabilities

Government Grants are subject to various conditions dependent on the contract entered. The Trust may have to repay such grants back to the Government if one or more such conditions are not met.

The Trust is involved in the Royal Commission of Inquiry into Abuse in Care. The total number of claimants against the Trust are uncertain and the potential settlement amounts are not able to be quantified as the Inquiry is ongoing. All settlements arising from the Inquiry will be shared equally with the Anglican Diocese of Auckland.

There are no other known contingent or other possible liabilities not recorded in the accounts. (2019: \$Nil)

Contingent Assets

There are no other known contingent or other possible assets not recorded in the accounts.

Capital Commitments

There were no capital commitments at balance date (2019: \$Nil).

Subsequent Events and COVID-19

The outbreak of novel coronavirus (COVID-19) in early 2020 has affected business and economic activity around the world. The Trust considers this outbreak to be an adjusting event as of 30 June 2020 although with minimal impact to the Trust no adjustments have been made. Given the spread of COVID-19, the range of potential outcomes for the global and local economy are difficult to predict at this point in time. Possible outcomes range from successful virus containment and minor short-term impact, to a prolonged global contagion resulting in potential recession. At the same time, there are a number of policy and fiscal responses emerging in New Zealand intended to mitigate potential negative economic impacts. When it comes to the Trust, we are monitoring the COVID-19 outbreak developments closely and following guidance from the Government. We have been implementing contingency plans to mitigate the potential adverse impact on the Trust's employees and operations.

Overall the financial impact from COVID-19 on the Trust has been minimal. Upon reviewing the Trust's other sources of funding and its ability to drawdown its investments, the Trust continues to adopt the going concern basis of accounting in preparing the financial statements.

There were no other events occurring after balance date, but before completion of these Financial Statements, that would have a material effect on the presentation or assumptions made.

The attached notes form part of the summary financial statements

ANGLICAN TRUST FOR WOMEN & CHILDREN

Additional Information

For the Year ended 30th June 2020

1. The summary financial statements have been prepared for the Anglican Trust for Women and Children (the "Trust") for the year ended 30 June 2020. The Trust is a public benefit entity providing services within New Zealand.
2. The summary financial statements have been taken from the full audited financial statements of the Trust.
3. The summary financial statements have been prepared in accordance with PBE Financial Reporting Standard No. 43, Summary Financial Statements.
4. The full financial statements of the Trust have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit entities. For the purposes of complying with NZ GAAP, the Trust is a public benefit not-for-profit entity and is eligible to apply Tier 2 Not-For-Profit PBE IPSAS on the basis that it does not have public accountability and it is not defined as large and were authorised for issue by the Board of Trustees on 7th of October 2020.
5. The summary financial statements can not be expected to provide as complete an understanding as provided by the full financial statements. The full financial statements are available free of charge from 10 Beatty Street, Otahuhu, Auckland, New Zealand.
6. The summary financial statements were approved for issue by the Board of Trustees on the 7th of October 2020.
7. The summary financial statements are presented in New Zealand dollars (which is the functional currency of the Trust) and all values have been rounded to the nearest dollar.
8. The full financial statements for the year ended 30 June 2020 have been audited, and the auditor has issued an unmodified opinion on the 7th of October 2020.

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INDEPENDENT AUDITOR'S REPORT

To the Trustees of Anglican Trust for Women & Children

Report on the Audit of the Summary Financial Statements

Opinion

The accompanying summary financial statements, which comprise the summary statement of financial position as at 30 June 2020, and the summary statement of comprehensive revenue and expense, summary statement of changes in net assets and summary statement of cash flows for the year then ended, and related notes, are derived from the audited financial statements of Anglican Trust for Women & Children ("the Trust") for the year ended 30 June 2020.

In our opinion, the accompanying summary financial statements derived from the audited financial statements of the Trust are consistent, in all material respects, with the audited financial statements, in accordance with Public Benefit Entity Financial Reporting Standard 43: *Summary Financial Statements* (PBE FRS 43).

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by the New Zealand Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR"). Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements of the Trust for the year ended 30 June 2020 and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated 13 October 2020. Those audited financial statements, and the summary financial statements, do not reflect the effects of events that occurred subsequent to the date of our report on those financial statements.

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the Trust's annual report for the year ended 30 June 2020 (but does not include the summary financial statements and our auditor's report thereon). Our opinion on the summary financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon. In connection with our audit of the summary financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the summary financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Trustees' Responsibility for the Summary Financial Statements

The Trustees are responsible for the preparation of a summary of the audited financial statements in accordance with Public Benefit Entity Reporting Standard 43: *Summary Financial Statements* (PBE FRS 43).

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which are conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810: *Engagements to Report on Summary Financial Statements*.

Other than our capacity as auditor we have no relationship with, or interests in, the Anglican Trust for Women & Children.

BAKER TILLY STAPLES RODWAY AUCKLAND
Auckland, New Zealand
13 October 2020



For further information please contact:
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